# Internet-based Performance-centered Learning Environment for Curriculum Support (IPLECS) and its application in mLearning

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*Abstract*— IPLECS is a virtual campus platform for the development of performance-centered reusable learning materials, and its application in mLearning for educational and training purposes. The combination of performance support systems and mobile devices present both opportunities and challenges for work-based learning design.

Keywords- Internet-based learning; Performance-centered learning, curriculum development.; Engeenering Education.

#### I. INTRODUCTION

We present two Projects financed by Socrates Agency. The first in about the curriculum development of one 'Information and Communication Systems' Master; the second one is about its application and development in mobile leaning.

Internet-based Perfo rmance-centered Lea rning En vironment for C urriculum Supp ort (IPLEC S) is a vi rtual cam pus platform for p erformance-centered reusable learning materials development, t heir com position a nd or ganization i n performance-centered settin gs and their u sage to sup port university curri culum in phy sic-engineering e ducation. IPSS\_EE is a n integrated e lectronic environm ent, which is available via Internet and is stru ctured to provide individualized online access t o the full ra nge of inform ation, guidance, advice, data, images, tools and software to permit the user t o per form a task wi th a minimum of su pport an d intervention by ot hers. The sy stem has el ements of performance sy stem, el ements of t raditional W eb-based educational programs and au tomatic test system. The sy stem uses a new technology for improving students' competency and performance by providing support for processing, analysis and reflection on information and learning experience.

The i dea of e ducational per formance supp ort sy stem had been im plemented in different Eu ropean u niversities an d training in stitutions with in a number of p ilot projects such as IPSS\_EE (Internet-based Per formance Support System with Educational Ele ments) and DIPSEIL (Distrib uted In ternetbased Perf ormance Supp ort Envi ronment f or In dividualized <sup>1</sup>MIDE-I and <sup>2</sup>IEECD – UNED Madrid, Spain <sup>3</sup>ED – University of Plovdiv – Bulgaria; <sup>4</sup>CELSTEC – Open University of the Netherlands <sup>5</sup>TUS –Sofia – Bulgaria

Learning), with strong positive results in students' learning. [1].

The com bination of performance support sy stems and mobile d evices p resent both opportunities and ch allenges for work-based learning design. We describe four possible mobile performance sup port sce narios, namely: mobile perf ormance support c ourseware; ind ustry-based m obile perform ance support sy stems; mobile soci al support s ystem; and co ntextbased performance support.

The mobile perform ance support course ware repackages the exi sting courses i n which the principles of perf ormance support are implemented. In the second scenario, industry-used mobile perfor mance support sy stems become part of higher education learning and instruction. Students learn how to use them wh en they p erform p articular work-related tasks. The social support scenario explores the opport unities created by Web 2.0 t echnologies (m icro-blogging t ools such as Twi tter, social bookmarking and wikis) to connect people and facilitate their collaboration. In the fourth scenario, mobile performance support is part of a blended solution of knowledge distribution rather than a primary channel for c ontent d elivery. Mob ile performance sup port i s i ncluded i n a b roader co nstructivist instructional context and used only in particular times. Within the scenarios a set of pedagogical guidelines are form ulated based on a number of theories: Four Components Instructional Design Mo del (4 C/ID) [2 ]; Co gnitive Ap prenticeship [3 ]; Cognitive Flexibility Theory [4]; Cognitive Load Theory [5]; Multimedia Learning [6]; Minimalism [7]; Design Theory of Problem Solving [8]; and Anchored Learning [9].

Learning materials in IPLECS take the format of "learning objects" (LOs), specific for the performance-centered approach and presentation. We presen t the conc eptual model and description of so called IPSS\_EE LOs and extend the IE EE LOM. Model and description of IPSS\_EE LOs are useful for understanding their features, for enabling their publishing in a Web c ontext and for enabling their reuse across di fferent learning sessions. A new curriculum in the field of science and technology - "Information physics and communications", will be developed. Learning materials t o su pport a com plete integrated p rogram, devel oped and us ed i n a virtual

performance-based learning environment will be developed. In the whol e pr ocess, vari ous co mpetences, i nnovative a nd consolidated information and communication technologies will be used.

The main rea son for the application of Perform ancecentered Ap proach i n M obile Learni ng fo r educat ional and training purposes is to contribute to the continued development of m obile learning a nd t o address t he i mbalance between mobile d evices av ailability and th e lack of ed ucation and training provision on the sophisticated communications devices which every student and workers carries and uses constantly – except in education. The advant ages for tra inees are derived from provi ding l earners with a j ob ai d i n t heir o wn work context. Given the trend to lifelong learning, many "students" are workers adults with full- or part-time jobs. Mobility offers them an opportunity to maximize their learning time.

Mobile devices are always ava ilable and can be used for a variety of lear ning functional ity - providi ng access to content (both informational and i nstructional) and f or communication and collaboration purposes. They can be used with formal or informal learning purposes as well as performance support, i.e. for d elivering in formation and su pport ju st-in-time and in context.

#### II. OBJECTIVES AND TARGET POPULATION

The IPLECS and mPSS Projects aim: Design, composition and reuse of IPSS\_EE LOs and experiment the usa ge of the learning platform and of IPSS\_EE LOs for the physicengineering integrated curriculum support.

The main purposes of the IPLECS project are:

- Design a master on I nformation and C ommunication System (ICS), online, performance centered,
- Apply the IC S master, by means of an educational platform, in Bulgarian Un iversities involved in the project, Pl ovdiv University and Tech nical University of Sofia.
- Evaluate the 'ICS m aster' in its d esign, during the process and in their results.

Together with the main objective, ot hers purposes of the project's are:

- Support t he development of i nnovative IC T-based content, services, pedag ogies and p ractice for l ifelong learning to sup port un iversity cu rriculum i n physics-engineering education.
- Provision of o pen ed ucational resources on-line and testing innovative performance-based e-learning.

The target groups to which the project is addressed are:

• Higher e ducation teachers in physics-engineering and other fields, by transference.

- Students i n t he sam e fi eld and, by transference of lessons learned, in other specialities.
- Universities an d enterprises m anagement, by transference of outputs and results.

The main purposes of the mPSS project are to contribute to the continued development of m obile learning and to a ddress the imbalance between the availa bility of m obile devices and the l ack of educat ion and t raining provision on t he sophisticated communications devices which every student and workers carries constantly.

The projects objectives are linked directly to support the realization of a n European Hi gher Education Area as much as the devel opment of i nnovative IC T-based content, and o pen educational resources on-line provisions, testing i nnovative performance-based e-l earning and constructing to mobile learning development in education.

#### III. THE PROJECT APPROACH

The project approach responds to the '*Principles of Performance Centred Curriculum*', which are derived from the first concept of Electronic Performance Support System, but evolved, to adapt it to the Higher Education System.

The Principles of Perform ance Centred Curriculum : The EPSS conce pt (Electronic Pe rformance Support Sy stem) includes the i dea of just-in-time, just-enough, and just-at-the-point-of. This needs com puter support for an effective and efficient job performance. An E PSS is an integrated learning environment structured i n a part icular way t o p rovide immediate access t o t he full range of i nformation, advi ce, guidance an d t ools al lowing effect ive and e fficient j ob performance.

EPSS to PSS in Higher Educati on is characterized by its focus on active learning, acquisition and application of skills, technology p ower i n ad dressing i nstructional i ssues, appropriate representation and filtering of learning resources and one i ntegrative approach f or o perational performance support.

The integrative approach to PSS is b ased in the following learning theories: Cognitive Apprenticeship (Brown, Collins & Duguid, 1996[3]); Cognitive Flexibility theory (Spiro & Jehng, 1990) [4]; Four-Components Instructional Design Model (Van Merriënboer & Kirschner, 2007[2]); Design Theory of Problem Solving (Jonassen, 2004) [8]; Cognitive Load Theory (Sweller, 1994 [5]).

The Perform ance learning center concept operates by defining a set o f au thentic p roblems and constituting t asks related to a sp ecific working en vironment; shifting the focus from t he l ower l evels of t he l earning t axonomy such as knowledge and understanding, towards its higher levels such as solving real-world problems; appl ying ade quate sum mative performance-oriented assessment methods.

The learning support is delivered by the following learning strategies:

- Designing a sequence of easy-to-complex tasks;
- Creating o pportunities for delib erate p racticing th ese tasks: giving formative performance feedback;
- Gradually dim inishing t he am ount of sup port (scaffolding);
- Adapting instructions to students' knowledge level and learning style;
- Providing a variety of instructional stimuli (resources) and
- Allowing constant access to learning resources.

The system is characterized by using recent developments of i nformation an d c ommunication t echnologies (I CT), presenting em bedded performance supp ort i nto t he i nterface and f unctionality of t he appl ication. The s ystem depends on how comprehensively performance and support are defined and how well they are operationalized in the architecture and in the interface of the system.

*The Structure of the learning content*, for all the courses in the ICS curriculum, lies in:

- Background information (fact s, definitions, principles and theoretical frameworks)
- Examples (worked-out examples, modeling examples, demonstrations and simulations)
- Procedures, techniques and tools
- Presenting learning content
- Split-attention p rinciple (Peo ple learn better wh en words, pictures and grap hics are physically and temporarily integrated)
- Self-explanation p rinciple (P eople l earn better when they are enc ouraged to generate self-explanations during their learning)
- Guided discovery principle (People learn better when guidance is incorporated into a discovery-based multimedia environment)
- The main purposes of the IPLECS project are:

'The instructional design for Performance-centered Elearning of DIPSEIL, as a typical perform ance support system [11], [12], is an integrated electronic environment, which is available via Internet and it is st ructured t o provide individualized online access t o the full range of inform ation, guidance, advice, data, images, tools and software to permit the user performing a t ask with a m inimum of supp ort and intervention by others.

### IV. THE DESING OF THE IPLECS AND MPSS PROJECTS

In the IPLEC S Pr oject, the ICS C urriculum Design ha s been de veloped havi ng i nto account ' The Pri nciples o f Performance Centred Curriculum' and 'The Inst ructional Design for Performance-centered E-learning' of DIP SEIL, we have developed 'The Workflow Model for an Information and Communication Syste ms c urriculum'. W ith the ese th ree elements teachers in charge from different courses have enough information for developing the ICS courses.

The Workflow M odel al so offers t o the course developer complete guidelines, with explanations, and examples that give all the partners unified criteria for developing the courses and their act ivities supporting the ICT p erformance centered task design.

The IPLECS Workflow Model for curriculum development is based in:

1) State a reference situation in which the students will use what they are going to learn.

2) Formulate a few Learning goals and clear and specific objectives oriented to competences.

*3)* Create l earning t asks with pe rformance su pport, t o provide the students:

- Background information,
- o Examples,
- Procedures and
- Feedback,

in order to help the students to perform the task easier and also to facilitate their learning.

4) Summative evaluation.

The 'Workflow Model', at t he same time that serves as a guideline t o courses developer, al so w orks as a com plete check-list for eval uation pur poses of the ICS courses de sign, being used as a 'PSS Validity Scale'.

## The ICS Master Program and its **Implementation Plan in DIPSEIL Platform**

The IC S M aster Pr ogram i s i ntegrated by 6 m andatory courses a nd 4 el ectives cour ses. The st udent sho uld en roll 8 courses in total, divided into two semesters.

- Semester 1
  - Introduction to Information and Telecommunication systems (PU)
  - Realtime and In dustrial C ommunications (UNED-DIEEC)
  - Internet Technology (DEIS)
  - Advanced el ectronics fo r i nformation and communication technologies (TUS)
- Semester 2
  - Satellite and Mobile Communications (PU)

• Optical Fi ber C ommunication Sy stems (CIME)

And two of electives from these four courses:

- Power Supply for TICs Equipment (UNED-DIEEC)
- Multi Media (DEIS)
- Digital Functions Design (CIME)
- Microelectronics and Nanolectronics (TUS)

The different subjects progra ms that in tegrate the ICS Master have been de veloped according to the 'Instructional Design for IPLECS project and the guidelines included in the Workflow Model for IPLECS.

The d esigners were facilita ted to sen d t heir rev iewed courses to the responsible of PSS Mod el, in order to ch eck them according to the 'PSS validity scale'. In July - September 2009 the courses designers had sent to the experts in curricula design their courses.

The course st arted the 15 <sup>th</sup> of Oct ober 2009 i n t wo Bulgarian Uni versities (Plovdi v University and Technical University of Sofia).

The m PSS application is presented a s a form of performance sup port sy stem for ed ucational and t raining purposes. Thi s i s t he case of 1 earners who are st udding something in relation with their job, studding to improve and promote the mselves at work what is really frequent, specially in Distance Universities. The majority of students in Distance Universities choose careers related with their actual job to gain in kn owledge and improve their professional practices and t o obtain benefic es of the relations hip with professional-teachers and other students-colleges, in collaborative relations.

The ad vantages for t rainees are derived f rom provi ding learners with a job aid in the context of their work:

- Puts t raining and per formance sup port where t heir actual work is taking place.
- Allows n ew sk ills o r kn owledge to be immed iately applied
- Enables training when it is needed
- Allows use of rich media when appropriate

The advantages for students:

- They h ave m ore flex ibility a nd choice in where and when t hey l earn, o utside of t he wi red (or un-wired) classroom.
- Students use t he technology in their study that would enhance their readiness for tom orrow's workplace where employers want graduates who know how to use technology f or learning and wo rking, as one opportunity/chance for lifelong learning.

Given the trend to lifelong learning, m any "st udents" are working ad ults with fu ll- o r p art-time j obs. Mo bility o ffers them an opportunity to maximize learning time [13].

#### V. APPLICATION OF IPLECS TO MPSS PROJECT

Research by Stoyanov, Kommers, Bastiaens and Martinez-Mediano (2008) [1], sho ws that the concept of performance support system (PSS) should be im plemented adapted to the specific goals and characteristics of hi gher education. Thus, it is important to keep in m ind the specific goals of education when developing the support to improve learning. This means that students should not only be sup ported to perform the task at hand well, but also to understand underlying processes and concepts. T hey sho uld 1 earn from perform ing t he t ask. Furthermore, i t i s im portant t o keep i n m ind t hat when designing m obile PSS, this should be done from the perspective of the learning process and the learner and not from the perspective of mobile technology. [14].

Founding in results obtained in previous research in IPSS in higher ed ucation, we propose concret e i nstructional desi gn steps fo r fo ur scen arios for th e im plementation o f PSS in mLearning. The scenarios are based on existing lear ning theories and take into account different learning processes and educational goals. The following scenarios are distinguished:

- *a)* Mobile performance support courseware,
- b) Industry-based mobile performance support systems,
- c) Mobile social support systems and
- d) Integrated mobile performance support learning.

Each scenario requires a different structure and presentation of the content and addresses different educational goals.

### VI. THE EVALUATION STRATEGIES OF THE IPLECS AND THE MPSS PROJECTS

Our conception of e valuation is the following: 'Evaluation is the systematic application of scientific methods to assess the design of one program or project, responding to some needs, having i nto a ccount i ts goal s, acti on pl an, im plementation, results and i mpact, with the purpose of k nowing how well works the program to meet goals and achieve valuable results, in or der t o contribute t o i ts un derstanding and t o guide i ts improvement, with the criteria of its worth and merit'.

The evaluation strategy of the IPLECS a nd mPSS projects aims t o st udy t he t otal pur poses of t he project. Our main objective is t o v alidate th e ICS cur riculum by means of different strategies and instruments.

To content validity we will use the IPLECS Validity Scale, based in the PSS instructional design.

To check the mPSS-IPLECS char acteristic of educational design and the functionality of the platform we will use specific one c heck-list and usability questionnaires addre ssed to collect users' evaluation: teachers and students that follow the courses. The evaluation of the 'u sability and functionality of the platform' deals with how well the platform satisfies the

user needs and requir ements. This variable works as estrange variable that should be controlled, because in one online course the way that the platform or the 'system 'works could affect the entire learning process and also the final results.

The in strument to ev aluate th e p latform i s a 'u sability questionnaire', whi ch i s sh owed i n the A nnex 1 .Instruments. 'Computer Syst em Usability Quest ionnaire' based o n Lewis, (1995). Beside the questionnaire the platform is evaluate by the peer review technique before starting the courses. The projects partners a nd teachers, which will collaborate in the Implementation of the IC S curri culum, are the sample to evaluate the platform.

Attitude is a fa ctor that could be an important in fluence in learning. Only when there is a favourable attitude towards the TICs an e-learner can effec tively face web-based learning tasks. Learn ing requires a positive at titude from the u sers to show their full potential. [15].

In according with Anastasi [16], attitude is defined in terms of the tende ncy to react favourably or unfavourably towards a certain class of stimuli, was determined by visible, both verbal and non-verbal, behaviour.

We will u se a q uestionnaire on 'Attitu de to learn by computer', based in a Likert scale, valuing every item from 1 to 5, minimal to maximal agreement with the statement contended in every item.

To value the entire learning pr ocess we will use specific 'reflective qu estionnaire' a s sat isfaction i ndicators o n t he learning p rocess. W e will collect information b y p ersonal interviews to students and t eachers, in order to c heck satisfaction indicators with the functioning of the program, the IPLEC and mPSS models and the dipseil-iplecs platform during the process, taking measurements from teachers a nd students.

We want to measure the satisfact ion with the ICS curriculum, in relation with the ICS curriculum goals, and with the im plementation process and their results. These are indicators of i mpact, i n relat ion with the IC S M aster and IPLECS Model.

The research design is the proper of the evaluative research, focused on multiple sources and variables. The methodology is exploratory. We will u se descrip tive stat istical an alysis, an d value an alysis, u sing quantitative and qualitative data an alysis as correspond to the evaluative studies.

The m ajority of c urriculum eval uation models sugg est evaluating the planned, enacted and experienced curriculum;

- The pl anned c urriculum is the theoretical curriculu m that one intends to implement, that is, the program
- The enacted curriculum is the cu rriculum that is actually implemented, the program in action
- The experienced curriculum represents the curriculum as it was experienced by its users, such as teachers and students.

Programs, processes and products should be evaluated. This means that we should evaluate not only the match between the objectives of t he cur riculum and performance out comes, that means the effe ctiveness of the cu rriculum, but al so how it is functioning during the execution of the curriculum and how is being used t he reso urces, the IPLEC S M odel and t he m edia trough the dipseil-iplecs platform.

To summarize, we need to centre the curriculum evaluation in the following:

- Planned, enacted, experienced curriculum
- Process & product
- Objective & subjective variables
- Quantitative and qualitative data
- Teachers' and students' experiences

The data analysis that we will do are:

- Quantitative, d escriptive and correlation an alysis, b y mean of the Statistical SPSS program.
- Qualitative, Gro unded theory, Content Analysis, with the 'Q uantified C ontent Anal ysis, Lexim ancer' program.

The sample from which we are collecting inform ation are the own cours es authors, teachers responsible of applying the ICS cur riculum, their st udents, and the partner as e xperts to validate the ICS curriculum.

#### VII. CONCLUSSIONS

Our projects have time duration of two years and nowadays we are in t he first years. Th e theoretical fra me-mark and the strategies and resources for its application and evaluation have already fulfilled. In the current year we are applying the course in b oth project, an d fo llowing th e process to collec t information to ev aluate th eir ap plication an d resu lts. Th e evaluation strategy, using quasi-experimental research methods besides qualitative one, give a good expectative to be able to contribute to the scientific community about some advance in both projects, center in PSS in computer and m obile learning device.

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